

## **DISCIPLINE AND DISCIPLINARY ACTION**

All the students are expected to maintain good character, discipline and decorum befitting of medical students in and outside the Institute premises. If any student is found indulging in ragging or any other undesirable, illegal, antisocial or destructive activities in the Institute and Hostel premises or outside the Institute, she/he is liable to pay fine, detention of one semester or rustication from the hostel/ Institute. Such authority for taking disciplinary action is vested with the Director of the Institute.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s Council, Principals, colleges and others" in SLP No. 24295 of 2006 dated 16.05.2007 and that dated 8.5.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Governments and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by act which had the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other students, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, ragging is strictly prohibited in RIMS.

**Student, who is found to be absent beyond the sanctioned leave (PG Students)/ vacation/ or without permission will be liable for appropriate disciplinary actions.**

### **CLAUSE 3 OF THE UGC Regulations:**

**What constitutes ragging:** ragging constitutes one or more of any of the following acts:

- (a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other students;
- (b) Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other students;
- (c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or

embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;

- (d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- (e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
- (f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- (g) Any act of physical abuse including all variants of it : sexual abuse, homosexual assaults, stripping, forceful obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- (h) Any act or abuse by spoken words, emails, posts, public insults which also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other students;
- (i) Any act that affects the mental health and self confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

**Clause (7) of the UGC Regulations:**

Action to be taken by the Head of the Institution: on receipt of the recommendation of the Anti ragging squad or on receipt of any information concerning any reported incident of ragging. Head of the institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti Ragging Committee authorized by him on this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i) Abetment to ragging;
- ii) Criminal conspiracy to rag;
- iii) Unlawful assembly and rioting while ragging;
- iv) Public nuisance created during ragging;
- v) Violation of decency and morals through ragging;
- vi) Injury to body, causing hurt or grievous hurt;
- vii) Wrongful restraint;
- viii) Wrongful confinement;
- ix) Use of criminal force

- x) Assault as well as sexual offences or unnatural offences;
- xi) Extortion
- xii) Criminal trespass;
- xiii) Offences against property;
- xiv) Criminal intimidation;
- xv) Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi) Threat to commit any or all of the above mentioned offences against the victim(s)
- xvii) Physical or psychological humiliation;
- xviii) All other offences following from the definition of “ragging”.

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District level Anti-Ragging Committee and the Nodal Officer of the affiliated University, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measure without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

**Clause 9.1 of the UGC Regulations:**

Administrative action in the event of ragging: The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:

- a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendation of the Anti-ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
  - i) Suspension from the attending classes and academic privileges.
  - ii) Withholding/withdrawing scholarship/fellowship and other benefits.
  - iii) Debarring from appearing in any test/examination or other evaluation process.
  - iv) Withholding results.
  - v) Debarring from appearing in any test/examination or other evaluating process.
  - vi) Suspension/expulsion from the hostel.

- vii) Cancellation of admission.
- viii) Rustication from the institution for period ranging from one to four semesters.
- ix) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period. Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

The Director, RIMS, may lodge an FIR with the police, whenever the necessary is felt.

No student shall report any matter of the Institute to the Police, Press or Public without taking prior permission from the Director.