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**REGIONAL INSTITUTE OF MEDICAL SCIENCES**  
(An autonomous Institute under Ministry of Health & Family Welfare, Government of India)  
**LAMPHELPAT, IMPHAL - 795004: MANIPUR**

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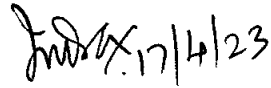
ORDER

Imphal, the 17<sup>th</sup> April, 2023

No. B/RR/2023-RIMS: In pursuance to MoH&FW's letter No. U-12012/57/2022-NE Part (2) dated 17.04.2023 regarding "Review of Recruitment Rules of Group A, B and C Non-faculty posts in NEIGRIMS, RIMS and RIPANS for Nursing Section", the comments of all stakeholders including general public on the proposed amendments of Recruitment Rules of concerned Non-faculty posts are invited for a period of 30 days i.e., up to 4:30 p.m. of 17/05/2023. If there are any comment/view regarding the draft Recruitment Rules, they are requested to submit their view and comment along with proper justification/relevant documents to the undersigned.

In event that the institute does not receive any view/comment within the stipulated date and time, it shall be treated as final and no view/comment afterwards shall be entertained.

This issues with the approval of the Director, RIMS, Imphal.

  
(Naorem Indrakumar Singh)  
Deputy Director (Admn)  
Regional Institute of Medical Sciences,  
Imphal

Copy to:

1. Under Secretary (NE), MoH&FW, Govt. of India, New Delhi-for kind information.
2. P.S. to Director, RIMS, Imphal-for kind information.
3. The Medical Superintendent, RIMS Hospital, Imphal.
4. The System Administrator, RIMS, Imphal-for uploading the draft RRs.
5. File concerned.

**Recruitment Rules for Chief Nursing Officer**

1	Name of post	<b>Chief Nursing Officer</b>
2	Number of post	01* (2023) *Subject to variation dependent on workload
3	Classification	Group 'A'
4	Level in the Pay Matrix	Level - 12 of Pay Matrix
5	Whether Selection post or non-selection post.	Selection
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Not applicable
9	Period of probation, if any	Not applicable
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	By Promotion failing which Deputation (Including Short Term Contract (ISTC))
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<p><b>Promotion:</b> Nursing Superintendent of the Institute in Level – 11 of the Pay Matrix with 5 (five) years regular service in the grade.</p> <p><b>Deputation:</b> Officers of the Central Government/ State Governments/ Union Territories/ Autonomous Organizations/ Statutory bodies/Public Sector Undertaking/University/Recognized Research Institution:</p> <p><b>A.</b></p> <ol style="list-style-type: none"> <li>1. Holding analogous post on a regular basis in the parent cadre/department; or</li> <li>2. with 05 years' service in the grade rendered after appointment on a regular basis in Level 11 of the Pay Matrix or equivalent in the parent cadre /department and</li> </ol> <p><b>B.</b></p> <p>Possessing the following educational qualification:</p> <ol style="list-style-type: none"> <li>1. B.Sc. Nursing from an Indian Nursing Council recognized Institute/University.</li> <li>2. Should be registered with the Indian Nursing Council / State Nursing Council.</li> <li>3. Not less than 15 years experience in the profession out of which 5 years should be as Nursing Superintendent or in similar capacity in Nursing Administration. Preference shall be given to those possessing M.Sc. in Nursing.</li> </ol> <p><b>Note:</b></p>

		The Period of deputation (ISTC) shall ordinarily not exceed 5 years. The maximum age limit for appointment on deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of application.
12	If a Departmental Promotion Committee exists what is its composition	<p><b>For Deputation:</b></p> <ol style="list-style-type: none"> <li>1. Director General of Health Services Govt. of India - Chairman</li> <li>2. The Joint Secretary looking after the affairs of the Institute in the Ministry of Health &amp; F.W. Govt. of India - Member</li> <li>3. One member of the Executive Council Society of RIMS, Imphal (by rotation) - Member</li> <li>4. One expert in the concerned subject from outside the Institute - Member</li> <li>5. The Director, RIMS, Imphal - Member Secretary</li> </ol> <p><b>For Promotion:</b></p> <ol style="list-style-type: none"> <li>1. Director, RIMS, Imphal – Chairman</li> <li>2. Director (Health), Govt.of Manipur or its nominee not below the rank of Joint Director - Member</li> <li>3. One member of the RIMS Executive Council - Member</li> <li>4. Medical Superintendent, RIMS, Hospital, Imphal – Member</li> </ol>
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable

**Recruitment Rules for Nursing Superintendent**

1	Name of post	<b>Nursing Superintendent</b>
2	Number of post	04* (2023) *Subject to variation dependent on workload
3	Classification	Group 'A'
4	Level in the Pay Matrix	Level - 11 of Pay Matrix
5	Whether Selection post or non-selection post.	Selection
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Not applicable
9	Period of probation, if any	Not applicable
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	100% by Promotion
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<b>Promotion:</b> Deputy Nursing Superintendent in Level – 10 in the Pay Matrix with five years' regular service in the Grade.
12	If a Departmental Promotion Committee exists what is its composition	<ol style="list-style-type: none"> <li>1. Director, RIMS, Imphal – Chairman</li> <li>2. Director (Health), Govt. of Manipur or its nominee not below the rank of Joint Director - Member</li> <li>3. One member of the RIMS Executive Council - Member</li> <li>4. Medical Superintendent, RIMS, Hospital, Imphal – Member</li> </ol>
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable

### Recruitment Rules for Deputy Nursing Superintendent

1	Name of post	<b>Deputy Nursing Superintendent</b>
2	Number of post	14* (2023) *Subject to variation dependent on workload
3	Classification	Group 'A'
4	Level in the Pay Matrix	Level - 10 of Pay Matrix
5	Whether Selection post or non-selection post.	Selection
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Not applicable
9	Period of probation, if any	Two years for Promotees.
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	100% by Promotion
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<b>Promotion:</b> Senior Nursing Officer in Level – 8 of Pay Matrix with 4 (four) years' regular service in the Grade.
12	If a Departmental Promotion Committee exists what is its composition	<ol style="list-style-type: none"> <li>1. Director, RIMS, Imphal – Chairman</li> <li>2. Director (Health), Govt. of Manipur or its nominee not below the rank of Joint Director - Member</li> <li>3. One member of the RIMS Executive Council - Member</li> <li>4. Medical Superintendent, RIMS, Hospital, Imphal – Member</li> </ol>
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable

### Recruitment Rules for Senior Nursing Officer

1	Name of post	<b>Senior Nursing Officer</b>
2	Number of post	116* (2023) *Subject to variation dependent on workload
3	Classification	Group 'B'
4	Level in the Pay Matrix	Level - 8 of Pay Matrix
5	Whether Selection post or non-selection post.	Selection
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Not applicable
9	Period of probation, if any	Not applicable
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	By Promotion failing which Deputation (Including Short Term Contract (ISTC))
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<p><b>Promotion:</b> Nursing Officer in Level – 7 in the Pay Matrix with 05 years regular service in the Grade.</p> <p><b>Deputation:</b> Officers of the Central Government/ State Governments/ Union Territories/ Autonomous Organizations/ Statutory bodies/Public Sector Undertaking/University/Recognized Research Institution:</p> <p><b>A.</b></p> <ol style="list-style-type: none"> <li>1. Holding analogous post on a regular basis in the parent cadre/department; or</li> <li>2. with 05 years' service in the grade rendered after appointment on a regular basis in Level 07 of the Pay Matrix or equivalent in the parent cadre /department and</li> </ol> <p><b>B.</b></p> <p>Possessing the following educational qualification:</p> <ol style="list-style-type: none"> <li>1. B.Sc. Nursing from an Indian Nursing Council recognized Institute/University. Or B.Sc. (Post-certificate) or equivalent such as B.Sc. Nursing (Post Basic) from an Indian Nursing Council recognized Institute/University.</li> <li>2. Should be registered as Nurses &amp; Midwife with the Indian Nursing Council / State Nursing Council.</li> </ol> <p><b>Note:</b> The Period of deputation (ISTC) shall ordinarily not exceed 5 years. The maximum age limit for appointment on deputation</p>

		(ISTC) shall not be exceeding 56 years as on the closing date of receipt of application.
12	If a Departmental Promotion Committee exists what is its composition	<p><b>Deputation:</b></p> <ol style="list-style-type: none"> <li>1. Director, RIMS, Imphal - Chairman</li> <li>2. Director/Deputy Secretary looking after the affairs of RIMS, Imphal in the MoHFW, Govt. of India - Member</li> <li>3. One member of the Executive Council, Society of RIMS, Imphal or a nominee of the beneficiary States not below the rank of Deputy Secretary/Joint Director (by rotation) - Member</li> <li>4. Medical Superintendent, RIMS Hospital, Imphal- Member</li> <li>5. One expert in the subject concerned-Member</li> <li>6. Deputy Director (Admn.), RIMS, Imphal-Member Secretary</li> </ol> <p><b>Promotion:</b></p> <ol style="list-style-type: none"> <li>1. Director, RIMS, Imphal - Chairman</li> <li>2. Director (Health), Government of Manipur or its nominee not below the rank of Joint Director- Member</li> <li>3. Medical Superintendent, RIMS Hospital, Imphal - Member</li> <li>4. Subject Expert in the concerned area - Member</li> <li>5. Deputy Director (Admn.), RIMS, Imphal - Member Secretary</li> </ol>
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable

### Recruitment Rules for Nursing Officer

1	Name of post	<b>Nursing Officer</b>
2	Number of post	488* (2023) (including 2 (two) post of Public Health Nurse) *Subject to variation dependent on workload
3	Classification	Group 'B'
4	Level in the Pay Matrix	Level - 7 of Pay Matrix
5	Whether Selection post or non-selection post.	Not applicable
6	Age limit for direct recruits	Not exceeding 30 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government)
7	Educational and other qualifications required for direct recruits	<b>Essential:</b> 1. B.Sc. (Hons.) Nursing/B.Sc. Nursing from an Indian Nursing Council recognized Institute/University. Or B.Sc. (Post-certificate) or equivalent such as B.Sc. Nursing (Post Basic) from an Indian Nursing Council recognized Institute/University. Or Diploma in General Nursing Midwifery from an Indian Nursing Council recognized Institute/Board or Council with 2 years' experience in minimum 50 bedded Hospital. 2. Should be registered as Nurses & Midwife with the Indian Nursing Council / State Nursing Council.
8	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Not applicable
9	Period of probation, if any	Two years for direct recruit
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods	By Direct Recruitment
11	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	Not applicable
12	If a Departmental Promotion Committee exists what is its composition	1. Director, RIMS, Imphal – Chairman 2. Director/Deputy Secretary looking after the affairs of RIMS, Imphal in the MoHFW, Govt. of India - Member 3. One member of the Executive Council - Society of RIMS , Imphal or a nominee of the beneficiary states not below the rank of Deputy Secretary/Joint Director (by rotation) - Member



		<ul style="list-style-type: none"> <li>4. Medical Superintendent, RIMS, Hospital, Imphal – Member</li> <li>5. Nursing Advisor MoH&amp;FW, GOI or his or her nominee – Member</li> <li>6. Deputy Director (Admn), RIMS, Imphal – Member Secretary</li> </ul>
13	Circumstances in which Union Public Service Commission to be consulted in making recruitment	Not applicable