



Phone : 0385- 2414539
0385-2414629
e-mail : rims@rims.edu.in
website : www.rims.edu.in

REGIONAL INSTITUTE OF MEDICAL SCIENCES
(An autonomous Institute under Ministry of Health & Family Welfare, Government of India)
LAMPHELPAT, IMPHAL - 795004 : MANIPUR

ORDER

Imphal, the 20th June, 2023

No. Estt/01/2023-RIMS: In compliance of the directions of Hon'ble Supreme Court in Civil Appeal No. 2482 of 2014 titled Aureliano Fernandes Vs States of Goa & Ors (Against the final judgment and order dated 15.03.2012 passed by the High Court of Judicature at Bombay at Goa in W.P. No. 602/2011), the Competent Authority of RIMS, Imphal is pleased to constitute an Internal Complaints Committee (ICC) of RIMS, Imphal in terms of the provisions of the Prevention of Sexual Harassment (PoSH) Act comprising of the following persons for considering complaints of sexual harassment of women working in the Regional Institute of Medical Sciences, Imphal:

Sl. No.	Name & Designation	As	Landline Number	e-Mail
1.	Prof. H. Priyoshakhi Devi, Department of Otorhinolaryngology, RIMS, Imphal	Presiding Officer	0385-2414750	rims.imphal@gov.in
2.	Prof. Brogen Singh Akoijam, HoD, Deptt. of Community Medicine, RIMS, Imphal	Member	0385-2414750	rims.imphal@gov.in
3.	Prof. A. Debajani Devi, Vice-Principal, CON, RIMS	Member	0385-2414750	rims.imphal@gov.in
4.	Dr. K. Pratima Devi, Assistant Professor, Department of Obst & Gynaecology, RIMS, Imphal	Member	0385-2414750	rims.imphal@gov.in
5.	Dr. S. Gojendra Singh, Assistant Professor, Department of Psychiatry, RIMS, Imphal	Member	0385-2414750	rims.imphal@gov.in
6.	Ms. Th. Anjulika Samom, Social Activist	Member	0385-2414750	rims.imphal@gov.in
7.	Mrs. Thounaojam Nanaomacha, Legal Expert	Member	0385-2414750	rims.imphal@gov.in
8.	Prof. Th. Meera, Department of Forensic Medicine & Toxicology, RIMS, Imphal	Member Secretary	0385-2414750	rims.imphal@gov.in

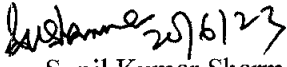
Contd..2/-

2. The Internal Complaints Committee (ICC) of RIMS shall initiate inquiry as prescribed under Section 11 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 read with Department of Personnel & Training's O.M. No. 11013/2/2014-Estt. (A-III) dated 16th July, 2015 by calling upon the complainant to provide detailed complaint along with all the relevant evidences (documentary or otherwise).

3. **Complaint procedure:**

Complaint regarding Sexual Harassment against women can be made in writing a complaint of sexual harassment at workplace to the Internal Complaints Committee (ICCs) of RIMS, Imphal either in paper form or by sending e-mail to: rims.imphal@gov.in. The Act stipulates that aggrieved woman can make written complaint of sexual harassment at workplace to the Internal Complaints Committee (ICCs) within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident.

4. This order is also issued in pursuance of the Ministry of Health & Family Welfare O.M. No. 18017/15/2023—Legal Cell dated 15.06.2023. This supersedes any earlier order issued in this regard.


(Dr. Guruaribam Sunil Kumar Sharma)
Director,
Regional Institute of Medical Sciences,
Imphal

Copy to:

1. The Joint Secretary (NE), Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi-110011
2. All HoDs/Sections/Units of RIMS, Imphal.
3. Principals, Dental College & College of Nursing, RIMS, Imphal.
4. All concerned members of the Internal Complaints Committee (ICCs) of RIMS, Imphal
5. System Administrators, RIMS, Imphal-*with a request to upload the above order on RIMS website.*
6. Concerned file.