



क्षेत्रीय आयुर्विज्ञान संस्थान, इंपाल: मणिपुर
REGIONAL INSTITUTE OF MEDICAL SCIENCES, IMPHAL, MANIPUR
 (स्वास्थ्य और परिवार कल्याण मंत्रालय, भारत सरकार के अंतर्गत एक स्वायत्त संस्थान)
 (An Autonomous Institute under the Ministry of Health & Family Welfare, Govt. of India)

Phone : 0385-2414720
 0385-2414750
 e-mail : rims@rims.edu.in
 website : www.rims.edu.in

OFFICE MEMORANDUM

Subject: Instructions on the prohibition of private practice by the faculty members / doctors of RIMS, Imphal-reg.

No. GEN/MISC/21/2025-ESTSec: In continuation of this Institute's earlier O.M. No. B/3013/2024-RIMS dated 02.07.2024 (copy enclosed), it has come to the notice of the RIMS Authorities that certain Faculty members (both Medical and Dental) continue to engage in private practice and render professional services in private hospitals, nursing homes, clinics, laboratories, or other establishments. Such activities are in clear contravention of the instructions issued earlier and violate the provisions contained in the applicable Government of India rules and instructions.

2. In terms of Rule 15 of the CCS (Conduct) Rules, 1964, and other relevant Government of India instructions, no Government servant shall engage directly or indirectly in any trade, business, or undertake any employment, including private medical practice, without prior sanction of the competent authority. Accordingly, private practice in any form by Faculty members/Doctors of RIMS, Imphal, is strictly prohibited. This includes, but is not limited to, consultations, diagnostic or laboratory services, or any other form of medical practice outside the Institute. Any violation of these instructions will attract strict disciplinary action under the CCS (CCA) Rules, 1965.

3. It has also been observed that certain Faculty members and employees remain absent from the hospital/office during official working hours after marking biometric attendance. Such conduct amounts to unauthorized absence and is violation of Rule 3(1)(ii) & (iii) of the CCS (Conduct) Rules, 1964, relating to devotion to duty and conduct unbecoming of a Government servant. Any such unauthorized absence during duty hours will be viewed seriously and disciplinary proceedings shall be initiated as per rules, without further notice.

4. All Faculty Members and employee are required to remain physically present and available in the Institute during official working hours, except when on duly sanctioned leave or on official duty authorized by the competent authority.

5. The Medical Superintendent, Dean (Academic), Principals (Dental & Nursing College), and all Heads of Departments shall ensure strict compliance with these instructions in respect of all Faculty members and staff under their administrative control.

6. This issues with the approval of the Director, RIMS, Imphal.

Signed by

Mecolt Rajkumar Singh

Date: 11-08-2025 12:20:51

(R.K. Mecolt Singh)
 Deputy Director (Admin)

To,

- i. The Medical Superintendent, RIMS Hospital, Imphal.
- ii. The Dean (Academic), RIMS, Imphal.
- iii. The Principal, Dental College, RIMS, Imphal.

- iv. The Principal, Nursing, RIMS, Imphal
- v. All HoDs/Units/Sections of RIMS, Imphal.
- vi. All Faculty members of RIMS, Imphal.

Copy to:-

- i. PS to Director, RIMS, Imphal.
- ii. System Administrator – *with a request to upload this O.M. on the RIMS website for wide circulation.*



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Phone : 0385-2414720
0385-2414730
e-mail : rims@rims.edu.in
website : www.rims.edu.in

OFFICE MEMORANDUM

Imphal, the 2nd July, 2024

Subject: Instructions on the prohibition of private practice by the faculty members / doctors of RIMS, Imphal-reg.

No. B/3013/2024-RIMS: 7753 During the interactive session with all the Heads of Departments of RIMS, Imphal, convened by the Director General of Health Services (DGHS), Government of India, on the 18th June, 2024, at 4:00 pm in the Sushruta Hall, DGHS, expressed his strong disapproval regarding the private practice being done by certain Sections of the Government doctors. He emphasized that such practices could propagate a chain of unethical conduct among healthcare providers, potentially compromising patient care services being provided in the Government Hospitals/Institutes and setting a bad example for students, which becomes a vicious cycle.

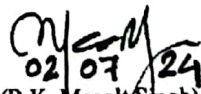
2. It may be pertinent to state that after implementation of the recommendations of the 7th Central Pay Commission in RIMS, Imphal, all RIMS faculty members/doctors are entitled to a Non-Practicing Allowance (NPA) of 20% of Basic Pay in lieu of private practice, subject to the condition that the Basic Pay plus NPA does not exceed Rs, 2,37,500/-.

3. Hence, in order to ensure high ethical standards and for providing optimal patient care services, all faculty members/doctors of RIMS, Imphal, are directed to refrain completely from engaging in any form of private practice, including consultations and laboratory services.

4. Accordingly, if any instance of Private Practice is brought to the notice of the RIMS Authority, appropriate action shall be taken in the matter in accordance with the existing rules.

5. The Medical Superintendent, Dean, Principal (Dental College), and all Heads of Departments are responsible for ensuring that all faculty members under their supervision are informed about this Memorandum. Strict compliance with these instructions is expected from all faculty members of this Institute.

6. This issues with the approval of the Director, RIMS, Imphal.


02/07/24
(R.K. Mecolt Singh)
Deputy Director (Admn.)

To

1. Medical Superintendent, RIMS Hospital, Imphal.
2. Dean (Academic), RIMS, Imphal.
3. Principal, Dental College, RIMS, Imphal.
4. All HoDs/Units/Sections of RIMS, Imphal.
5. All Faculty members of RIMS, Imphal.

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2. System Administrator-with a request to upload the above O.M. on RIMS website for